

EXHIBIT 18

IN THE UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

KEVIN A. JONES, on : C.A. No.
behalf of himself and :
others similarly situated, :
 :
Plaintiffs, :
 :
vs, . :
 :
STERLING INFOSYSTEMS, INC., :
 :
Defendant. : 14-CV-03076-VEC

- - -
THE VIDEOTAPED DEPOSITION OF
VERONIQUE LaVERDIERE
WEDNESDAY, NOVEMBER 5, 2014
- - -

The videotaped deposition of VERONIQUE LaVERDIERE, called by the Plaintiffs for examination pursuant to the Federal Rules of Civil Procedure, taken before me, the undersigned, Elaine S. Newlin, Notary Public within and for the State of Ohio, taken at the Regus Business Center, 6100 Oak Tree Boulevard, Suite 200, Cleveland, Ohio, commencing at 11:04 a.m., the day and date above set forth.

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VERONIQUE LaVERDIERE

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13 ALSO PRESENT:

14 Shawn Moreau, Videographer
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1 just tell me the -- tell me the paragraphs or
2 the words which in your view represent a
3 description of the investigation procedures.

4 A Well, that would be page 2 under Results of our
5 Re-Investigation.

6 Q Okay.

7 A We know it was poorly handled and that dispute
8 was not re-investigated properly, so I will not
9 be able to tell you specifically how the
10 re-investigation was explained to the consumer
11 because really there was no re-investigation
12 conducted here.

13 Q Is it your testimony that had the company
14 investigated, there would be a different
15 description here?

16 A Definitely.

17 Q And just so I know, because I'm trying to
18 figure out where in the letter it would be,
19 would that be -- would that description be
20 under Results of our Re-Investigation?

21 A Yes.

22 Q And would it be in the first paragraph, the
23 second paragraph? Where is the description
24 that you were referring to previously there?

25 A That would be in the first paragraph.

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1 Q And why do you say the investigation was
2 handled poorly?

3 A Because if the associate had reviewed the
4 report carefully, Mr. Jones was disputing
5 information on the report. The only criminal
6 information on the report was out of New York,
7 not Florida, so regardless of the documentation
8 he had provided, the New York cases should have
9 been re-investigated at the time.

10 Q And they weren't, correct?

11 A Correct.

12 Q All right. And then that should have appeared
13 there in the first paragraph under the Results
14 of our Re-Investigation?

15 A Yes.

16 Q Do you know as you sit here today why that
17 didn't happen?

18 A Why it didn't happen? That was not -- I don't
19 know. I have no idea why she did not
20 re-investigate the New York cases. Other way
21 is she could have maybe called the applicant,
22 because whenever notes in Salesforce are
23 unclear or some more information is needed from
24 the applicant, the first thing you do is give a
25 call to the applicant and discuss that dispute

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1 objection.

2 A We may sometimes obtain additional identifiers
3 from the court, yes, and give --

4 Q Will they give it to you?

5 A Sometimes they will. They will confirm. We
6 can provide information to them and they will
7 confirm yes or no that's what they have on
8 file.

9 Q And based upon your review of Sterling 11 and
10 12, is it your understanding that nobody
11 contacted the court in connection with
12 Mr. Jones's July 16th dispute?

13 A That is my understanding.

14 Q And it's your testimony that they should have,
15 correct?

16 A Yes.

17 Q All right. Would you look at Sterling 13,
18 please? Can you tell me what this record is
19 and what it communicates?

20 A So this record is from August 13, 2012. It was
21 logged by Victoria Francis, customer service,
22 and it indicates that the applicant called
23 stating that the charges are not his and he was
24 not convicted nor arrested.

25 Q And was this dispute from August 13th of 2012

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1 handled by anyone at Sterling?

2 A This was Linda Froom -- I'm not sure what she
3 did -- back in August. It looks like the first
4 time this record was touched, so it was logged
5 August 13 and then Linda Froom assigned the
6 case to Karen Veliz who was part of the dispute
7 team in California on the 22nd and Karen Veliz
8 investigated that claim.

9 Q And what, if anything, did she do to
10 investigate the claim?

11 A She contacted the court in New York.

12 Q And was she able to communicate with somebody
13 at the court in New York?

14 A Yes, and she received a -- an e-mail from the
15 clerk.

16 Q And are the communications that Sterling had
17 regarding Mr. Jones's August 13th, 2012
18 dispute, are they documented in Sterling 13?

19 A Can you please repeat the question?

20 Q Sure. In other words, if you look at Sterling
21 13 --

22 A Uh-huh.

23 Q -- this Sterling 13 reflects the communications
24 that your company's personnel had with the
25 court regarding Mr. Jones's August 13th, 2012

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1 dispute, correct?

2 A Yes.

3 Q And this record, Sterling 13, also reflects
4 what, if anything, your company did in
5 connection with Mr. Jones's August 13th
6 dispute, correct?

7 A Yes.

8 Q Do you know of any other record which indicates
9 any other activity the company took with regard
10 to Mr. Jones's August 13, 2012 dispute?

11 A No.

12 Q Have you had an opportunity to review this
13 record before today?

14 A Yes, I did.

15 Q And was Mr. Jones's dispute handled in
16 accordance with Sterling's procedures in
17 August of 2012?

18 A No.

19 Q Why not?

20 A Because under FCRA, whatever we cannot
21 validate, we have to remove from the report.

22 Q And what were you unable to validate?

23 A Further identifiers for two of the cases, so
24 for two cases, the clerk had confirmed I
25 believe that the Social was not a match and

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1 those two cases were removed from the report,
2 but I do not see that we confirmed the
3 defendant's identifiers for the other two
4 cases; however, they were maintained on the
5 report and they should not have been maintained.

6 Q Is it your testimony that Sterling actually did
7 remove two of the records from Mr. Jones's report
8 in August of '12?

9 A Yes.

10 Q Okay. And in connection with the removal or
11 re-investigation of those cases, did they send
12 him a re-investigation results letter?

13 A Isn't it the letter that was attached? No,
14 that's not it. That's not it.

15 That presentation letter should have been
16 attached to the case in Salesforce and I do not
17 see an attachment.

18 Q Well, the reason I ask you is because I don't
19 think we've ever seen it, okay, and I don't
20 think he ever got one, so the reason I'm asking
21 you is, do you know -- do you know, in fact,
22 from your review of the record whether or not,
23 in fact, Sterling did send him a
24 re-investigation results letter with the August
25 of '12 dispute like it did with the earlier one?

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1 is an accurate reflection of what the clerk
2 provided Sterling back --

3 A Yes.

4 Q -- in July of 8 -- excuse me -- September 18th,
5 2012?

6 A Yes.

7 Q Does Sterling have a standard time period
8 that -- well, strike that.

9 Does your company have a procedure for
10 responding to consumer disputes within a
11 certain time period?

12 A Definitely.

13 Q What is the time period that you require your
14 staff to complete an investigation?

15 A 30 calendar days.

16 Q 30 calendar days. Okay. You --

17 A With --

18 Q Go ahead.

19 A With the possibility of a 15-day extension
20 under certain circumstances.

21 Q Okay. Would you agree with me that this
22 dispute was opened on August 13th, 2012?

23 A Yes.

24 Q Would you agree with me that it was not
25 completed within 30 calendar days?

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1 A Yes.

2 Q Do you know when it was completed, if at all?

3 A I see that it was closed October 19th, 2012 by
4 customer service, but since we don't have the
5 resolution letter or notes, I cannot tell you
6 when exactly that letter was -- when that
7 dispute was actually resolved.

8 Q Okay. But would you agree with me that the
9 information that Sterling got from the Clerk of
10 the Town of Orchard Park Court as well as the
11 Erie County Supreme and County Courts, that
12 that information was being provided in
13 September 18th, 2012?

14 A Yes.

15 Q And that's after the 30 days, correct?

16 A Correct.

17 Q All right. So that's outside of the timeline,
18 correct?

19 A Definitely.

20 Q So would you agree with me that this was not --
21 this investigation was not conducted within 30
22 days as Sterling requires?

23 A Correct.

24 Q Do you know why there are communications on
25 September 18th, 2012 and then there's a gap

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1 THE STATE OF OHIO,) SS:
2 COUNTY OF CUYAHOGA.)

3 I, Elaine S. Newlin, a Notary Public within
4 and for the State of Ohio, duly commissioned and
5 qualified, do hereby certify that VERONIQUE
6 LaVERDIERE was first duly sworn to testify the
7 truth, the whole truth and nothing but the truth in
8 the cause aforesaid; that the testimony then given
9 by her was by me reduced to stenotypy in the
10 presence of said witness, afterwards transcribed
11 on a computer/printer, and that the foregoing is a
12 true and correct transcript of the testimony so
13 given by her as aforesaid.

14 I do further certify that this videotaped
15 deposition was taken at the time and place in the
16 foregoing caption specified. I do further certify
17 that I am not a relative, counsel or attorney of
18 either party, or otherwise interested in the event
19 of this action.

20 IN WITNESS WHEREOF, I have hereunto set my
21 hand and affixed my seal of office at Cleveland,
22 Ohio, on this 17th day of November, 2014.

23
24 Elaine S. Newlin, Notary Public
25 Within and for the State of Ohio.
My Commission expires August 22, 2015